Step 1 - Articulate Your Vision				
Action	Steps	Supporting Documents		
1.	Assess existing policies	HEAL Policy Assessment		
2.	Share existing policies for inclusion in HEAL Mid-Atlantic Library	Contact the HEAL Campaign		
3.	Formal adoption of a resolution committing to creating a healthy community that includes specific policy goals. (Mandatory)	Draft HEAL Resolution		
4.	Prioritize policies that affect under- resourced communities or communities/ populations with higher burden of disease	Identify under-resourced areas in your community by visiting the Cares Engagement Map Room. This resource allows you to search for social, economic, education, environment, and health data throughout the country. Type in the search queries listed below to find specific health data. Then, type in the name of your municipality in the location search bar in th top right corner of the map. Explore health data in your municipality, including: Population Below the Poverty Level Students Eligible for Free Lunch Population with Limited Food Access Population With Park Access (Within 1/2 Mile) No Leisure-Time Physical Activity, Adults Age 20+		

Step 2 - Implement HEAL Policies

Strategic Area 1: Built Environment and Complete Streets

Action Steps	Supporting Documents	
Include provisions in your comprehensive plan that promote bikeability and walkability	Model Comprehensive Plan Language	
Stipulate capital improvements that prioritize physical activity, walking, and biking	Southwest In Motion Plan — Portland, OR Comprehensive Plan — West Melbourne, FL	
Adopt a bicycle and/or pedestrian plan	Bikeway Master Plan — Rockville, MD Bicycle and Pedestrian Master Plan — Charlottesville, VA	

Include strategies that promote public safety/ crime prevention through environmental design	Strategies for Crime Prevention through Environmental Design – Virginia Beach, VA Sample Policy: Crime Prevention Through Environmental Design – Portland, OR Case Study: Crime Prevention through Environmental Design in Parks – Portsmouth, VA	
Prioritize Transit-Oriented and Mixed- Use Development	Transit-Oriented Development Policy Guide Why Transit-Oriented Development and Why You Should Care Mixed-Use Development Standards Sample Policy: Mixed Use Town Center Zone Development Riverdale Park, MD	
Adopt a Complete Streets policy	Strategies for Completing Your Streets: Best Practices that Pave the Way 10 Elements of a Comprehensive Complete Streets Policy Complete Streets Local Policy Workbook	
Promote slower vehicle traffic through traffic calming measures	FAQ on Traffic Calming from VDOT Neighborhood Traffic Calming Program — Falls Church, VA Neighborhood Traffic Calming Guide — Herndon, VA Sample Policy Traffic Calming Policy — Herndon, VA	
Adopt a policy to paint bike lanes/shared use lanes ("Sharrows") when re-paving/painting roads	Case Study: Sharrows in action — Laurel, MD Sharrows in action — Arlington, VA	
Adopt a policy to stripe crosswalks when repaving/painting roads	Marking and Signing Crosswalks	
Adopt a policy to add bike lanes on all reconstructed roads	Bicycle Safety Ordinance — Cambridge, MA Protected Bicycle Lane Design Guide — Portland, OR	

Implement attractive and user-friendly wayfinding elements for people of all ages and abilities.	About Wayfinding Create a Pedestrian Wayfinding System Case Studies: Philadelphia, PA and Portland, OR
Establish Joint Use Agreements for facilities, such as school playgrounds, pools, etc.	What is a Joint Use Agreement? A Fact Sheet for Parents, Students, and Community Members Model Joint Use Agreement Resources
Adopt Form Based Code Zoning ordinance	What is Form Based Code? Form Based Code — Arlington County, VA
Require developers to include usable space for physical activity and recreation or pay a fee	Comprehensive Master Plan: Recreation, parks, and Open Space — Rockville, MD Public Open Space in Subdivisions
Institute a Complete Streets requirement for new development	Incorporating Complete Streets Principles in General Plan Circulation Elements, Page 7 Sample Complete Streets Policy Fort Lauderdale, FL
Implement a Safe Routes to School program	Steps to Creating a Safe Routes to School Program Safe Routes to School — Charlottesville, VA
Improve multimodal transportation and expand connectivity of bike and pedestrian paths	Bicycle Network Plan — Salisbury, MD Recreation and Parks Facilities Master Plan — Greenbelt, MD
Create an Active Living Community Policy Council or Task Force tasked with identifying recommendations for the City/Town to follow	Fit San Antonio, TX A tri-city Active Living Advisory Committee
For any policies, beyond those identified above that are proven to increase physical activity among residents	

Strategic Area 2: Healthy Food Access		
Action Steps	Supporting Documents	
Include provisions in your Comprehensive Plan that address equity and access to affordable, nutritious foods	Promoting Food Access with Comprehensive Planning and Ordinances Integrating Food Policy in Comprehensive Planning – Seattle, WA Planning for Food Access Planning to Eat: Innovative Local Government Plans and Policies to Build Healthy Food Systems in the United States	
Expedite permitting for new stores that offer healthy food	Licensing for Lettuce: A Guide to the Model Licensing Ordinance for Healthy Food Retailers	
Provide density bonuses or economic incentives for new grocery store development, especially in under-resourced communities	Putting Businesses to Work for Health: Incentive Policies for the Private Sector Economic Development Resources to Improve Access to Healthy Food	
Provide density bonuses or economic incentives for improved healthy food offerings in existing corner or convenience stores	CDC Healthy Food Retail Guide: Grocery Stores The Food Trust: Healthy Corner Stores Sample Policy — Baldwin Park, CA	
Establish standards as a licensing requirement for new food retailers	Licensing for Lettuce: A Guide to the Model Licensing Ordinance for Healthy Food Retailers Model Licensing Ordinance for Healthy Food Retailers	
Prohibit use of restrictive covenants that discourage and prevent new grocery stores	How Closing Grocery Stores Perpetuate Food Deserts Long After They're Gone Sample Policy - Washington, DC	
Implement fast food/formula business limitations	Formula Business Restrictions Sample Policy - Chesapeake City, MD	

Establish standards, including nutrition standards and inclusion of culturally relevant foods, for food served and sold on government property or at municipally sponsored events.	Sample Policy — San Francisco, CA Healthier Meals for a Thriving Community	
Encourage menu labeling with nutrition facts	Menu Labeling Legislation – Policy Options Menu Labeling Overview and Resources	
Provide incentives for restaurants that offer healthy foods	Putting Health on the Menu: A Toolkit for Creating Healthy Restaurant Programs Policy Example — Somerville, MA	
Require healthy check-out lanes	Model Healthy Checkout Aisle Ordinance U.K. Retailers Rethink Checkout	
Implement a sugar-sweetened beverage tax	Healthy Food America: Taxing Sugary Drinks Sample Policy — Philadelphia, PA	
Establish a Memorandum of Understanding or Joint Use Agreement formalizing use of land for Farmers' Market	Shared Use Playbook Sample Policy — Farmers Market Agreement, City of Olympia, WA	
Encourage participation in federal supplemental nutrition programs (SNAP/EBT) by food retailers, such as farmers markets and corner stores	SNAP Guide for Farmers Markets Using SNAP/EBT at you Farmers Markets: Seven Steps to Success Land Use Policies to Protect and Promote Farmers' Markets Sample Farmers Market Policy — Fresno, CA Sample Farmers Market Zoning Ordinance — Modesto, CA	
Institute guidelines and/or zoning controls that allow Farmers' Markets	Baltimore City Permit Guide for New or Existing Farmer Markets Example Policy — City of Royal Oak, MI	

Develop a process by which vacant land becomes available for community gardens/ urban agriculture	From Neglected Parcels to Community Gardens Pittsburgh Vacant Lot Toolkit	
Adopt a Community Garden/Urban Agriculture Ordinance to promote and protect community gardens and urban agriculture	Community Gardening: Policy Reference Guide Model Community Garden Policies A Guide to Growing Food on Public Property Seeding the City: Land Use Policies to Promote Urban Agriculture Use Policies to Promote Urban Agriculture Toolkit for Community Gardens Sample Garden Agreement — Sunnyvale, VA Sample Garden Agreement — Lafayette, CO Sample Garden Policy — Thorton, CO Sample Garden Policies from Around the Country	
Allow gleaning and the creation of edible parks and food forests	Urban Foraging in Municipal Parks and Public Schools: Opportunities for Policymakers Gleaning Sample Policy San Joaquin County, CA	
Adopt zoning ordinances that allow backyard poultry/animal husbandry	Sample Policy — Frederick, MD Sample Policy — Salem, VA Sample Policy — Baltimore, MD	
Create a Food Policy Council or Task Force tasked with identifying recommendations for the City/Town to follow. Adopt/implement at least 1 recommendation from the Food Policy Council or Task Force	Webinar: Successful Starting Food Policy Councils Doing Food Policy Councils Right: A Guide to Development and Action	
Conduct a community food assessment	How to Conduct a Community Food System Assessment-A New Guide for Planners Case Studies	

Adopt a Food Charter	Sample Policy — Staunton, VA Philadelphia Food Charter — Philadelphia, PA
Create a Community Food System Plan	Edible Community: The Healthy Damascus Food Plan Racial Equity Tools for Food Systems Planning Food System Plan — Portland, OR
For any policies, beyond those identified above that are proven to increase access and availability of affordable, nutritious foods for residents	

Strategic Area 3: Workplace Wellness		
Action Steps	Supporting Documents	
Adopt nutrition standards aligned with the Dietary Guidelines for Americans in all municipally/county owned or operated venues that serve food, including special events	Understanding Healthy Procurement Healthier Meals for a Thriving Community USDA Nutrition Standard for Competitive Foods in Schools Sample Policy — San Francisco, CA	
Ensure that water is readily available in municipally owned buildings	Water Access in Schools – Can be applied to municipality	
Establish a healthy vending policy	Guide & Model Policy for Healthy Vending in Municipalities Healthy Vending Infographic Sample Healthy Vending Policy — Wytheville, VA	
Add food and beverage warning labels for unhealthy vending machine products	Healthy Vending Guide	

Encourage stairwell usage through an open, unlocked stairwell policy	Unlocking Office Stairwells: A Resource for Property Owners, Building Managers, and Tenants CA Active Stairwells
Encourage physical activity breaks for meetings over 2 hours in length	Physical Activity Breaks for the Workplace: Resource Guide Sample Physical Activity Break Policy
Pass a healthy meeting policy	Healthy Meeting Toolkit Healthy Meeting Policy
Allow/encourage walking meetings	Walking at Work: The What, Why & How of Walking Meetings (Webinar) Walk and Talk: Tips for Holding Your Next Walking Meeting
Designate lactation space within each municipally owned/operated building for breastfeeding mothers	Business Case for Breastfeeding Sample Worksite Lactation Support Policy Philadelphia, PA
Provide financial incentives for gym membership or paid time off for other fitness/ health related activities	Sample Workplace Wellness Program — College Park, MD Sample Wellness Policy Proposal Ashland, VA
Convene a Workplace Wellness Committee and adopt/Implement at least one recommendation from the Workplace Wellness Committee	Creating a Culture of Wellness in Municipal Workplaces Webinar Essential Elements of Effective Workplace Programs and Policies Toolkit for Healthy Workplaces with Sample Policy Sample Workplace Wellness Nutrition Policy — Clark County

For any policies, beyond those identified above that are proven to increase physical activity and access to nutritious foods for municipal employees

Strategic Area 4: Healthy General Plans		
Supporting Documents		
HEAL Fact Sheet — General Plan for Health		
Healthy Plan Making Health in All Policies in General Plans Comprehensive Planning for a Healthy Community Checklist		
Community Engagement Toolkit for Planning Comprehensive Plans and Community Engagement		